

Overview

To ensure a transparent and formal selection process is undertaken to appoint the positions of Technical Commissioner, Referee/Score/Stats Commissioner and Officials Manager to the Club and Schools Championships, Basketball Australia will:

- Open applications to all interested parties
- Vet candidates through state/territory officiating managers & BA Integrity
- Utilise a selection committee to review applications and make appointments
- Advise successful & unsuccessful candidates prior to general announcement and provide feedback to candidates if requested
- Announce successful candidates to the basketball officials' community

Submission Details

Email to:	calia.hanks@australia.basketball
Subject line:	Tournament Role Application – [Your Name]
Applications Open:	4 March 2026
Applications Close:	22 March 2026 (11:59pm)
Appointments Announced:	6 April 2026

Selection Process

The selection panel will be comprised of:

- BA Officiating Manager(s)
- Representative(s) of the BA Events & Competitions department

N.B. To allow those in State/Territory Officiating Manager roles to apply, there will be no S/TOM on the panel.

Eligibility

- Current Working with Children/Vulnerable Person check
- Not subject to any tribunal matter in the last 24 months
- Not subject to any criminal matter at any point
- Registered with a state/territory, Basketball Australia, WNBL, NBL or FIBA
- Prior participation at a BA tournament in any officiating role
- Tournament/league management experience in some/all areas: supervise, roster, selections, education, planning, travel/accom. bookings at a state level
- Completion of / willingness to complete:
 - BA Child Safeguarding course
 - BA National Integrity Framework course
 - BA G1 Referee Coach Course (not required for manager applications)

Basketball Australia Values

We are looking for people who value values. The successful operation of the tournament requires collaboration with BA staff and external stakeholders. Regardless of whether it's smooth sailing or challenging times, we need demonstration of:



Basketball Australia Policies

Our representatives must strive to be the exemplar of policy adherence including:

- [Code of Conduct for Elite Level Participants](#)
- [Improper Use of Drugs and Medicine Policy](#)
- [Member Protection Policy](#)
- [Child Safeguarding Policy](#)

Our representatives must:

- Understand how the Framework applies to them
- Not engage in Prohibited Conduct
- Report Prohibited Conduct via Stopline or to integrity@australia.basketball
- Cooperate with any investigation under the Framework

Required Availability

The Schools and Club Championship are the entry point to the BA tournament commissioning/managing pathway. They provide an opportunity for candidates to be tested at this level. Each appointment will therefore be for a singular tournament.

Persons will either:

1. Demonstrate competency and be invited apply again to same / similar role
2. Not yet show competency in all areas - directed to take the experience gained back home to continue development, prior to applying for subsequent roles.

N.B. Being advised further practice/development is needed is not a failure.

Coming to the tournament will grow your capability. Practicing those skills will solidify your learning and allow you to thrive, not survive, at your next appointment.

Availability is required for:

- The tournament dates below
- Three evening webinars, one week apart, leading up to the championship
- Monthly tournament management catch up with Basketball Australia
- Preparing documents such as rosters, talking points for clinics/meetings

2026 U14 Club Championships

Location: Willetton, WA

Travel & Evening Session	Fri 25 Sep
Pre-Championship Clinic	Sat 26 Sep
Games Begin	Sun 27 Sep
Final Games & Departure (late evening)	Fri 2 Oct
Potential Departure (flights dependent)	Sat 3 Oct

2026 Australian Schools Championships

Location: Gold Coast, QLD

Travel - Referee Coaches	Fri 27 Nov
Pre-Championship Clinic – Ref Coaches	Sat 28 Nov
Travel – Referees	
Evening Session - All	
Pre-Championship Clinic - Referees	Sun 29 Nov
Games Begin	Mon 30 Nov
Final Games & Departure (late evening)	Fri 4 Dec
Potential Departure (flights dependent)	Sat 5 Dec

Position Description

All roles will oversee and support all officials– referees, scorers, stats, referee coaches, scoretable/stats coaches – to varying degrees. BA is therefore looking for candidates who will balance their time between areas, demonstrating the teamwork required to build respect and cohesion within the officiating family.

All Roles

- Partake in pre-tournament meetings and planning discussions
- Work with BA to deliver a high-quality game day experience

Technical Commissioner

- Oversee day 0 pre-tournament clinics
- Member of Technical Committee for the event
- Roster educators
- Liaise with educators to compile key education clips/situations from the day and create education packages to deliver during tournament
- Have oversight of all officials. Create rough ranking of officials for finals appointments discussions
- Sit in on games with educators to:
 - Provide mentorship
 - Take notes on strengths & weakness
 - Ensure pre-tournament concepts are being delivered
- Create tournament exit report for all educators
- Meet with team head coaches in instances of serious incident
- Recipient of reports/complaints from officials regarding concerns with commissioners, Basketball Australia staff

Please note, for tournaments in which no separate Assistant/Ref/Score/Stats Commissioner is appointed, the Technical Commissioner will take on those responsibilities.

Position Description (cont.)

Referee/Score/Stats Commissioner

- Collaborate with BA and TC to create meeting and clinic content
- Deliver day 0 pre-tournament clinic content
- Create mentorship groups (allocate officials to mentor coach)
- Watch officials - take notes on strengths & weaknesses and create rankings for finals appointments
- Run exit interviews for those who wish to discuss their report
- Recipient of reports/complaints from officials regarding game-related conduct/incidents

Please note, for tournaments in which no separate Assistant Commissioner is appointed, the Ref/Score/Stats Commissioner will take on those responsibilities.

Assistant Commissioner (Dual role with Ref Coaching)

- Work on roster prior to tournament
- Ref coach during the morning timeslots
- Roster officials during tournament (in liaison w/ Commissioner and TC for finals)
- Review and edit tournament exit reports (created by coaches or the AC depending on tournament)

Officials Manager

- May be required to arrive at tournament 3 days prior to games
- Provide logistical support for BA Competition Manager
 - Management of transport & meal schedule
 - Management of accommodation arrangements
 - Collection of goods at venue/hotels
- Wellbeing Management
 - Assist injured/ill officials to obtain necessary medical care
 - Ear for debrief
 - Awareness of officials not coping, need load review
 - Contact parents to give updates on above matters
- Collect, drive, fuel up and maintain good condition of hire vehicles
- Deliver informational messages through the group messaging platform
- Recipient of reports/complaints from officials regarding non-game related conduct of other officials or ref/score/stats coaches

We need proactivity, prioritisation and efficiency in logistical management to allow the manager to be present to assist commissioners and officials. This is not a chauffeur/shopper only role.