

POSITION DESCRIPTION

DIRECTOR OF THE BOARD BASKETBALL AUSTRALIA (Elected Director)

Who are we?

As the national governing body, Basketball Australia (BA), in conjunction with our State & Territory member associations, is at the forefront of promoting, fostering, and developing the sport of basketball across the country. BA is also responsible for safeguarding the sport in Australia.

With a proud, rich history and a commitment to excellence, we are dedicated to growing the game. The mission of Australian Basketball is to be “Everybody’s Game” and BA will lead, connect and enhance the experience of the Australian basketball community.

BA proudly manages Australia’s national teams, athlete pathways, the Centre of Excellence program, national championship events, major international events and game development programs for the benefit of the sport across Australia.

We are excited about our new Basketball Australia Strategic Plan (2026 -2028), the Whole of Sport Basketball 2040 Vision and refreshed BA Values. These critical foundations, along with our Innovate Reconciliation Action Plan (RAP) (2024-2026), and BA’s Women & Girls Strategy will set our direction and represent how we will bring our mission to life.

BA is committed to equal opportunity and ensuring that the Board composition reflects the diversity of our community and is inclusive of all people. Women, First Nations people, people from racial, ethnic, and/or ethno-religious minority groups, people with disability and those in the LGBTQIA+ community are strongly encouraged to apply.

Values



These values guide our behaviour, decision-making and culture across the organisation.

Child Safeguarding

Basketball Australia has a zero-tolerance policy toward child abuse and neglect. We are committed to creating and maintaining a safe, positive and inclusive environment where all children can participate in basketball free from harm.

We expect representatives of the organisation, regardless of their role or level of responsibility to support such an environment. As part of your duty, you must recognise that children and young people require special care and attention to feel safe and you will be committed to protecting and prioritising the safety of children and young people involved in Basketball programs and services.

The Board of Basketball Australia

BA is accountable to its Constituent Association Members (CAMs), being the eight the state and territory governing bodies, through the Board and is governed by its Constitution. The Board operates in accordance with its Board Charter. Operational management of the Company is delegated to the CEO.

The Board has up to nine Directors. Five Directors are elected by the CAMs and up to four Directors may be appointed by the Board.

The Board's primary roles are to:

1. set the strategic objectives and the annual budget
2. determine BA's risk appetite and ensure appropriate risk management strategies are in place
3. ensure BA is meeting its legislative and regulatory obligations, including the Governance Standards set by the Australian Sports Commission.

Role Details

BA is seeking nominations from suitably qualified and experienced people, particularly women, for election as a Director for a four-year term.

Directors share ultimate responsibility for BA's overall success. Directors are expected to work together to carry out the following roles:

1. Contribute to the strategic direction and long-term sustainability of the organisation
2. Uphold the BA Values and the highest standards of corporate governance and integrity
3. Provide independent judgment on Board decisions
4. Oversee organisational performance, risk management, and compliance
5. Support the development of the sport across grassroots, pathways, and high-performance levels
6. Act as an ambassador for the organisation and the sport nationally

Commitment of Directors

A Director BA is committing to:

- Attending a minimum of six, up to a maximum of twelve Board Meetings per annum (including two face-to-face meetings);
- Contributing and committing to Board Committees in alignment with skills and expertise;
- Being able to travel within Australia to fulfill the role; and

- Playing a significant role in providing support and expertise to the CEO and Senior Leadership of BA, with a commensurate workload.

Eligibility

We welcome people from all backgrounds to our Board, particularly First Nations people and those from culturally and racially diverse backgrounds.

To be eligible for appointment, candidates will:

1. Demonstrate commitment to a strong governance regime for Basketball in Australia, with a good understanding of the role of Boards and individual Directors in the governance of sport.
2. Demonstrated commitment to the Company developing policies and strategies for Basketball.
3. Not be involved in activities which could, or could reasonably be perceived to, materially interfere with the candidate's ability to act in the best interests of the Company.
4. Be free from any interest and any relationship which could, or could reasonably be perceived, to materially interfere with the nominee's ability to act in the best interests of the Company.
5. Show how the election of the candidate as a Director will enhance the required balance and diversity of skills among Directors, in accordance with the Skills and Attributes Matrix.
6. Satisfy the core competencies established by the Board in accordance with the Skills and Attributes Matrix.
7. Be prepared to make a commitment for the term of the role.

Skills and capability

BA is currently seeking applicants with previous Board experience (AICD or similar qualifications preferred) along with one or more of the following skills and experience:

Essential

- Public affairs and Government relations experience including advocacy and lobbying
- People and culture skills, including change management experience
- Public relations, media and communications expertise
- High Performance Sport experience
- Marketing and branding experience
- Experience in Philanthropic leadership, governance and/or engagement

Desirable skills

- Risk management leadership at a Board and/or Board Committee level
- Strategic planning leadership and facilitation
- Information Technology and Digital Innovation expertise
- Consumer insights and associated experience in research techniques

Desirable attributes

- Engages authentically with the Board and key stakeholders
- Strategic decision maker and influencer

- Collaborative problem solver
- High degree of emotional intelligence

Other Information

National Integrity Framework

In joining BA, you must comply with the National Integrity Framework found [here](#).

Gender Equity

The Board is also committed to the [National Gender Equity in Sports Governance Policy](#) and therefore strongly encourage applications from women and gender diverse people.

Future Opportunities

Applicants may also indicate if they wish to be considered for future appointed Director or Board Sub-Committee positions.

How to apply

Please submit a cover letter, resume, the Nomination Form and completed Skills and Attributes Assessment Form to:

Matt Scriven
Chief Executive Officer
Basketball Australia

Please submit via email to simon.bishop@australia.basketball, by midnight (AEDT) Monday 9 March 2026.

The Nomination Form and the Assessment Form can be found and downloaded at <https://www.australia.basketball/about/who-we-are/careers//>