



EXPRESSION OF INTEREST

AUSTRALIAN NATIONAL JUNIOR TEAM MANAGER

About Basketball Australia

Basketball Australia (BA) is the national governing body for one of the country's fastest-growing and most-loved sports. In partnership with our State and Territory member associations, we lead, develop and promote the game from grassroots participation through to our world-class national teams - the Boomers, Opals, Rollers, Gliders and 3x3 programs.

With the launch of our new 2025–2028 Strategic Plan, our ambitious Basketball 2040 Vision, refreshed BA Values, Innovate RAP (2024–2026), and Women & Girls Strategy, BA is entering a period of significant growth and momentum. Our mission is simple and powerful: for basketball to be Everybody's Game.

All employees are expected to role model our Values of Belonging, Safety, Leadership, Excellence & Teamwork, they are at the core of how we go about representing ourselves, how we treat each other and underpin all we do.

Our Values



All representatives of Basketball Australia are expected to role model our Values.

Team Manager Purpose and Engagement

The Australian National Team Manager is responsible for delivering Basketball Australia's operational aspects of an Australian national team campaign. The role ensures the best interests of the team are upheld within the broader strategic and governance framework of Basketball Australia (BA).

A critical component of the role is effective communication and coordination between athletes, coaching staff, support staff, and Basketball Australia. The Team Manager works closely with the Head of National Programs, Head of Delegation and BA personnel to deliver a well-organised, professional, and compliant national team program across training camps, domestic activities, overseas tours.

Key Responsibilities

1. Team Culture and Leadership

- To contribute to the development and maintenance of a consistent, high-performance team program
- Support and uphold Basketball Australia's values, standards, and Code of Conduct at all times.

2. Operations and Logistics

- Liaise with Basketball Australia to ensure all operational requirements for training camps, tours, and competitions are delivered as planned.
- Oversee the smooth conduct of athletes and staff during all camps, tours, and competitions.
- Ensure all required equipment, uniforms, and team resources are organised, distributed, and returned as required.

3. Team Conduct and Welfare

- Work with the coaching staff to maintain appropriate discipline and behaviour of athletes and staff when representing Australia.
- Ensure team members comply with BA policies, procedures, and behavioural expectations at all times.

4. Reporting and Administration

- Prepare and submit post-activity reports for each competition or campaign, including completion of all honour roll requirements for historical records.
- Attend training camps and travel with the team on all tours as directed by Basketball Australia, unless exceptional circumstances apply.
- Attend meetings organised by Basketball Australia for national team managers and other relevant planning or review meetings as required.

5. Program Delivery

- On a day-to-day basis, work with the Head of Delegation to deliver the team's program as determined in consultation with the Head of National Programs – High Performance.

6. Financial Management and Reporting

- Basketball Australia may provide cash advance funding for team activities. The Team Manager is responsible for managing and acquitting these funds in accordance with BA financial policies.

Key requirements include:

- Completion of cash advance acquittals within **14 days** following the conclusion of the activity.
- Submission of all original receipts or tax invoices to support expenditure.
- Where receipts are unavailable, provision of acceptable alternative evidence (e.g. identifiable bank statements), including full details of the purchase, purpose, and cost.
- Refund of any surplus funds to BA, with evidence of bank transfer attached, where applicable.

Appointment Information

- This is an **Honorary position**, with all approved expenses related to participation in the program covered by Basketball Australia.
- Two Weeks Post Event
 - Submission of event report
 - Submission of honour roll
 - Financial acquittal of team funds
 - Submission of expense claims
 - Return of all BA-issued travel kits, uniforms, and equipment
- Basketball Australia does not provide leave entitlements or allowances of any kind.
- Any injury sustained while performing national team duties will be covered under Basketball Australia's sports injury insurance policy.
- BA will cover travel expenses and provide daily meals to all team members – other personal expenses will be a personal cost

Communication and Working Relationships

- The Team Manager reports to the Head of Delegation while on tour and to the Head of National Programs – High Performance for overall program oversight.
- The role requires close collaboration with coaching staff, athletes, support staff, and relevant Basketball Australia personnel.

Key Performance Indicators

- Effective communication with athletes, coaching staff, support staff, and Basketball Australia.
- Successful management of team budgets for camps and tours, both domestic and international.
- Consistent implementation of Basketball Australia policies, processes, and practices.
- Timely and accurate delivery of directives as advised by BA.
- Full compliance by all team members with the BA Code of Conduct.
- Completion of all required reports, financial acquittals, honour rolls, and return of equipment and uniforms.

Eligibility Requirements

- Current Working with Children Check (or equivalent)
- Minimum Basketball Australia Association Coach accreditation
- Commitment to Basketball Australia's Child Safeguarding Policy and Integrity Framework

Child Safeguarding

- Basketball Australia is committed to providing children and young people with a positive and enriching environment that promotes their social, physical, or emotional development. We are committed to safeguarding children through the National Integrity Framework and the Child Safe Policy and ensuring young people in our care feel safe and are safe.
- The National Integrity Framework and Child Safeguarding Policy can be accessed here <https://www.australia.basketball/about/governance/national-integrity-framework>
- We expect representatives of the organisation, regardless of their role or level of responsibility to support such an environment.
- As part of your duty, you must recognise that children and young people require special care and attention to feel safe and you will be committed to protecting and prioritising the safety of children and young people involved in Basketball programs and services.
- It is an inherent requirement of this role that the incumbent role holds and maintains relevant, current, Child Safety certification through a Working With Children or Vulnerable people Check

Application Process

Applications will be reviewed by a selection panel, with shortlisted candidates invited to provide further information and attend an interview.

Submit Expressions of Interest via email to:

coe.nyp@australia.basketball

Applications close:

5:00pm (AEST) Friday, 13th of February

Indicative interviews: week of 23-27 February 2026