

Basketball Australia National U25 Women's Wheelchair Basketball Head Coach Position Description

Who are we

As the national governing body, Basketball Australia (BA), in conjunction with our State & Territory member associations, is at the forefront of promoting, fostering, and developing the sport of basketball across the country. BA is responsible for safeguarding the sport in Australia.

With a proud, rich history and commitment to excellence, we are dedicated to growing the game. This mission of Australian Basketball is to be “Everybody’s Game” and BA will lead, connect, and enhance the experience of the Australian basketball community.

BA proudly manages Australian national teams (Boomers & Opals, Rollers & Gliders, men’s, and women’s 3x3 and junior national teams), athlete pathways, the Centre of Excellence facility, national championship events, major international events and leads community programs for the good of the whole sport.

We are excited to be launching the new Basketball Australia Strategic Plan (2025-2028), the Whole of Sport Basketball 2040 Vision and refreshed BA Values. These critical foundations, along with our Innovate Reconciliation Action Plan (RAP) (2024-2026), and BA’s Women & Girls Strategy will set our direction and represent how we will bring our mission to life.

Our Values

BASKETBALL AUSTRALIA'S VALUES

				
Belonging	Safety	Leadership	Excellence	Teamwork
<p>Our people feel a sense of belonging, inspired by each other and a greater purpose</p> <ul style="list-style-type: none">• Being your authentic self• Inclusive of all perspectives and people• Aligned to the organisation's goals• Creating equal opportunities for all• Working as a team, for a team	<p>Our place is a safe place, for all people, of all abilities, and all backgrounds</p> <ul style="list-style-type: none">• Respecting others• Mitigating safety risks• Trust in your peers and leaders• Setting healthy boundaries• Prioritising each other's wellbeing	<p>Our organisation leads with pride and influences positive change</p> <ul style="list-style-type: none">• Empowering and developing others• Challenging with care• Being transparent and accountable• Have a growth mindset• Professionally represent the sport	<p>Our work is innovative and high quality, always thriving for excellence</p> <ul style="list-style-type: none">• Creative thinking and problem solving• World Class standards• Working collaboratively internally and externally• Evidence Based programs and decisions	<p>Our work is delivered by a high functioning team working toward a common goal</p> <ul style="list-style-type: none">• Cross-department collaboration• Active interest in others work• Gaining diverse opinions• Challenging each other with care

This role is responsible for leading the pathways development program and delivering on the success of the Devils U25s women's national wheelchair basketball team for Basketball Australia, with a clear focus on the **2027 IWBF U25 World Championship campaign and developing future Gliders' athletes.**

Provide overall leadership, technical and tactical game expertise to the national pathway squad of athletes while continually finding ways to challenge and improve the program and systems. Lead the preparation of the team strategy and game plans, while collaborating with a team of support staff to prepare for 2027.

Prepare, engage, and lead the on-court sessions at camps and tournaments, in partnership with support staff to deliver various aspects of wheelchair basketball coaching and high-performance services.

The head coach will need to work closely with each of the women's team's programs within BA, specifically the Gliders Head Coach and 3X3 Head Coach, program support staff and other BA management staff with responsibilities for specific program areas.

Key responsibilities:

- Lead and collaborate with the Gliders Women Head Coach and 3X3 Head Coach on the implementation of Individual Performance Plans on AMS for the U25 Devils squad members.
- Help to support the Gliders Head Coach to build and add to national women's depth chart.
- Prepare and deliver the national U25 game strategy plans, working hand in hand with the Gliders Women head coach and support staff.
- Work collaboratively with the BA Program Manager and BA National Coordinator to deliver on the needs of the U25 Devils national operational plan annually.
- Identifying the daily training support needs of the U25 pathways athletes, to help support their local ongoing development and commitment to a daily performance environment (DPE).
- Help identify, recruit, and retain the next group of emerging and developing athletes, to help transition these fresh players to the Gliders, 3X3 & Devils programs and into WBA Leagues.
- Ensure coaches skilled in data analytics using HUDL solution, encouraging to build their knowledge of the international competition for opposition teams and individual player scouts.
- Contribute to your local State based program and actively contribute firsthand to the athlete pathway and weekly development coaching.
- Seek out transition athletes from other sports, where we have identified class gaps in our squads, while acting in an appropriate and courteous manner to all concerned.
- Take part in regular integral strategy collaboration with the senior team coaches, to challenge and share ideas, work together to build a successful world class program.
- Working with the State Associations, NIN Para Wheelchair Hubs, WBA Clubs and Wheelchair Sports Associations on the identification of the athletes to invite for the U25s squad.
- Attend the Australian Wheelchair Junior Championships and lead the Australian Wheelchair Pathways Development Camps for player development and identification.

- Representing the team with any media requirements and provide game reports as required.

Desirable Selection Criteria

Wheelchair basketball coach accreditation (Club or Association level, or ability to obtain)

Essential Selection Criteria

Valid Working with Children Check

Other relevant Information

This position will require domestic and some international travel.

Due to the nature of the industry the role will require work to be undertaken on some weekends in line with events or competitions.

You must be an Australian citizen, have permanent residency status or a visa permitting you to work in Australia. You are required to notify the Head of People & Culture if your right to work in Australia ceases.

You must maintain a current Working with Children or Working with Vulnerable People Certification.

Basketball Australia will pay all reasonable expenses incurred when the Head Coach position when involved with approved national team activities. This could include flight costs, team travel associated costs and accommodation expenses.

If the Head Coach happens to sustain an injury while involved in national team activities, such injury will be covered under BA's sports injury insurance policy.

Other important information

BA is an equal opportunity employer, committed to fostering a values-led, diverse and inclusive workplace. We celebrate and embrace diversity in our workplace and want our teams to represent and reflect the diversity of all who participate in our basketball community.

In joining BA, you must comply with the National Integrity Framework found [here](#).

Child Safeguarding

Basketball has a zero-tolerance policy to child abuse and neglect in any form. All Children have the right to feel safe and protected from all forms of abuse, harm, and neglect. Children have the right to take part in sport in a safe, positive, and enjoyable environment. Basketball Australia aims to create and maintain an inclusive, child-safe environment that is understood, endorsed, implemented, and adhered to by everyone involved in basketball. A copy of the Child Safeguarding Policy can be found [here](#).